

## Botanist Full-Time, Non-Exempt

The wage range for this position is \$52,000 to \$85,000, with offered compensation determined by candidate's qualifications.

## Applicant Skills:

- Ability to keep accurate records.
- Ability to identify plant specimens with dichotomous keys to family, genus, and species using the Jepson Manual and other regional keys.
- Ability to sight identify northern California plants.
- Ability to classify vegetation types using the California Manual of Vegetation.
- Basic ArcGIS skills.
- Ability to drive both a 4x4 vehicle and ATV safely across narrow, steep, seasonal ranch roads.
- Ability to navigate using a compass and hard copy field map, in addition to digital navigation tools.

## Physical Requirements:

- Ability to hike through various vegetative landscapes, carry up to 30 pounds on your back.
- Ability to hike, off-trail, for 2-4 miles in a day.
- Ability to hike in steep, rugged terrain during extreme weather (such as in the rain or on hot days) where poison oak may be prevalent.
- Ability to sit at a desk during an 8-hour office day, use a computer, keyboard, and mouse.

## Additionally:

An ideal candidate will have one or more season(s) of florist field survey experience, be a curious, continual learner that is generous and able to work well with others. They will ideally have an undergraduate or graduate degree in botany or a related field with relevant botanical course work. A valid driver's license is required. Field work may occasionally require camping for up to 4 nights.

Interested parties should send a letter of interest and resume with references to Estelle Clifton via email (estelle@cliftonenvironmental.net), or to PO Box 932, Redwood Valley, CA 95470.

Clifton Environmental LLC was founded in 2022 by Registered Professional Forester and Botanist Estelle Clifton to provided cost effective planning and project oversight services, independent scientific evaluations of natural environments, forestry project oversight and planning, evaluations of cultural resources, and general land management consulting services in Northern California.

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